

## AFFILIATION AGREEMENT

This Affiliation Agreement is entered into by and between the Seafarers International Union of North American (hereinafter referred to as "SIU") and the American Maritime Officers Union (hereinafter referred to as "AMO").

**Whereas**, the SIU, pursuant to its Constitution and By-Laws, issued a charter to AMO in November, 2003; and

**Whereas**, the acceptance and retention of such charter by AMO constitutes an agreement by AMO to abide by all relevant provisions of the SIU Constitution and By-Laws; and

**Whereas**, the Constitution and By-Laws of the SIU currently provide that any affiliate not in arrears in monetary obligations to the International may disaffiliate at any time; and

**Whereas**, one of the benefits of affiliation is Article XX protection through the SIU's direct affiliation with the AFL-CIO; and

**Whereas**, in 1984, the Executive Council of the AFL-CIO issued a policy statement (No.10) adding a new criterion to the already existing list of criteria used to determine whether "a heretofore independent union or other association has become a local or other subordinate body of an affiliate for purposes of Article XX,"; and

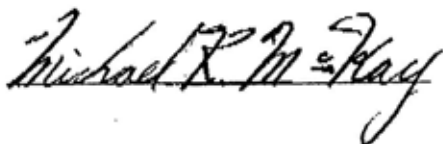
**Whereas**, the new criterion requires, among other things, that "No later than four years after the affiliation, the affiliated local or subordinate body must be required ... to maintain its status as an affiliated local or subordinate body of the AFL-CIO affiliate continuously thereafter."; and

**Whereas**, all of the remaining criteria necessary to establish Article XX protection through the SIU are contained in the Constitution and By-Laws of the SIU.

### **NOW THEREFORE BE IT RESOLVED THAT:**

1. AMO is free to disaffiliate from the SIU prior to November 1, 2007.
2. Subsequent to that date, AMO shall remain as an affiliate of the SIU continuously thereafter.

For American Maritime Officers:



For the Seafarers International Union of  
North America

